

Voluntary Regional Coordinator Job Advert for Eastern, Western, Northern, & Southern Africa



Organisation Background

Network AID is a voluntary charitable nonpolitical, not-for-profit making youth serving human rights organisation founded on the 16th June 2013 that seeks to contribute to the national and international agenda of empowering illiterate women/girls, youth persons with disability and deprived children in society to realize their full potential irrespective of religion, ethnic background, tribes and cultural heritage. It believes in the fundamental principles of human rights, neutrality, volunteerism, professionalism, impartiality, and integrity.

Network AID discourages all forms of social pressure, discrimination and social exclusion against illiterate women/girls, youths, persons with disability and deprived children. It receives and files complaints of human rights abuse and violation against illiterate women/girls, youth, persons with disability and deprived children; provides training and awareness raising on corruption, gender base violence, children's rights; HIV/AIDS; cancer; water sanitation and hygiene (WASH); harmful traditional practices/FGM; mental health and information communication technology; facilitate dialogue among key interest groups for the voice of illiterate women/girls, youth and deprived children to be heard and acted upon; conduct research/survey and advocate on issues that affect their well-being and development.

Vision

An informed society of illiterate women/girls, youths, persons with disability and deprived children for a sustainable, corrupt-free, and healthy population.

Mission

Enhancing the well-being and welfare of illiterate women/girls, youths, and persons with disability and deprive children development and participation for a productive and corrupt-free society.

Brief on the Role and Responsibility Regional Coordinator

Being the Regional Coordinator you are responsible for providing overall guidance and supporting all programmes of Network AID at the regional level, to ensure quality programming, delivery, and learning, based on evidence of impact at the country level, in contributing to programme quality of Network AID Global Plan Strategy and ensure countries programme and or Network AID country partners comply with Network AID quality standard.

Ensure that the programme makes the proper shift, with the quality needed to ensure proper achievement of the Network AID Global Strategy as head of the Region. To ensure that Network AID Livelihood and Education, Health and Safety, Governance and Participation Programme are achieved with quality and on time. You will be working closely with the Chief Coordinators to ensure the link between short, medium, long-term and emergency strategies. Report directly to the Chief Country Coordinators.

The Regional Coordinator (RC) support the Country Programme operation in achieving its Strategic objective. The Regional Coordinator role focuses on supporting programming, financial discipline, monitoring and evaluation; partner management; accountability and learning while also supporting the

functions related to partnership, fundraising, communications as well as Complaint Response Mechanisms and Safeguarding (CRM&S).

The Regional Coordinator under the guidance and support of the Chief Country Coordinator also assume a leading role and works closely with the Country Coordinators and partners on many aspects of the design and resource mobilization of Network AID programme.

The Regional Coordinator is a 100% voluntary position with the possibility of allowance/salary based on the availability of funds.

Requirement In Performing The Job

Experience

1. Experience in writing policy briefs and providing inputs to media and campaign materials.
2. Excellent verbal, and written communication skills.
3. Experience in working with multi-donor-funded programmes.
4. Extensive experience and expertise in programming, donor reporting, analysis, logical frameworks, project cycle management, strategic development, monitoring and evaluation, capacity building, field research, and donor relations.
5. Relevant experience in budgeting, planning, programme cycle management, supervisory/managerial.
6. Experience both in the long-term developmental and humanitarian programmes and understanding of Livelihood, Education, Health, Governance, Gender, Disabilities, and Emergencies.
7. Experience in mainstreaming cross-cutting issues (human rights, gender, disability, WASH, Cancer, harmful traditional practices, mental health, emergencies, legal identity, environment, HIV/AIDS)

Skills

1. Coordination and organisation of programme quality (including Planning, Monitoring, Evaluation, Accountability, Reporting, Research and Learning).
2. Programme design based on data, assessments, analysis, internal and external consultations and; in line with Network AID principles and donors' requirements.
3. Ability to analyze and communicate complex information and understand donor requirements
4. Ability to make strategic and operational split unit decisions.
5. Support learning, knowledge management, planning, strategy development.
6. Proven strategic and programme implementation ability.
7. Demonstrate understanding of concepts and applications in organizational learning and knowledge management.
8. Proven ability to lead and work effectively individually with little or no supervision and with others to achieve results.
9. Demonstrate understanding of gender and diversity issues.
10. Stress management and self-management skills.

Duration

Thirty-six (36) months with three (3) months' probations with a possibility of extension for another three (3) months

Location - Remotely

Reporting

Directly Report to the Chief Programme Quality Coordinator